



Government of India
Department of Space
Indian Space Research Organisation
VIKRAM SARABHAI SPACE CENTRE
Thiruvananthapuram - 695 022

ADVERTISEMENT NO. VSSC-331 DATED 27.03.2025

IMPORTANT DATES	
CRUCIAL DATE OF ELIGIBILITY	09.04.2025, Time: 1700 Hrs
OPENING DATE OF ONLINE APPLICATION	27.03.2025, Time: 1000 Hrs
CLOSING DATE OF SUBMISSION OF ONLINE APPLICATION	09.04.2025, Time: 1700 Hrs
TENTATIVE DATE OF WRITTEN TEST	TO BE ANNOUNCED IN VSSC WEBSITE

INVITES APPLICATION FOR THE FOLLOWING POSTS

POST: POST GRADUATE TEACHER [LEVEL 08 (₹47,600 - ₹1,51,100/-)]						
Post No	Subject	No. of vacancies	Reserved for	Essential qualifications for the post	Physical Requirements	Nature of job
1523	Physics	01	UR-01	Essential: 1. Integrated Post Graduate M.Sc. Course of Regional College of Education of NCERT in the concerned subject. OR Masters Degree from a recognized university with atleast 50% marks in aggregate in Physics / Electronics / Applied Physics / Nuclear Physics. 2. B.Ed. or equivalent degree from recognized university. 3. Proficiency in teaching in Hindi and English media. Desirable: Knowledge of computer applications	S, ST, W, RW, SE, C, H, MF	Academic duties which include transaction and transmission of knowledge in the respective subjects, undertaking responsibilities of the various curricular, co-curricular, extra-curricular and other school related activities.

POST :PRIMARY TEACHER [LEVEL 06(₹35,400 - ₹ 1,12,400/-)]

Post No	No. of vacancies	Reserved for	Essential qualifications for the post	Physical Requirements	Nature of job
1524	01	UR-01	<p>Essential:</p> <p>1. Senior Secondary (or its equivalent) with at least 50% marks and 2-year Diploma in Elementary Education (by whatever name known)</p> <p style="text-align: center;">OR</p> <p>Senior Secondary (or its equivalent) with at least 50% marks and 4-year Bachelor of Elementary Education (B.El.Ed)</p> <p style="text-align: center;">OR</p> <p>Senior Secondary (or its equivalent) with at least 50% marks and 2-year Diploma in Education (Special Education)</p> <p style="text-align: center;">OR</p> <p>Graduation with atleast 50% marks and Bachelor of Education (B.Ed)*</p> <p>* who has acquired the qualification of Bachelor of Education from any NCTE recognized institution shall be considered for appointment as a teacher in class I-V provided the person so appointed shall mandatorily undergo a six month bridge course in Elementary Education recognized by the NCTE within two years of such appointment as Primary Teacher.</p> <p>2. Qualified in the Central Teacher Eligibility Test (Paper-I) conducted by the Govt. of India</p> <p>3. Proficiency to teach through Hindi and English media.</p> <p>Desirable:</p> <p>Knowledge of working on Computer.</p>	S, ST, W, BN, RW, SE, C, H, MF	Academic duties which include transaction and transmission of knowledge in the respective subjects, undertaking responsibilities of the various curricular, co-curricular, extra-curricular and other school related activities

POST : SUB OFFICER [LEVEL 06 (₹35,400 - ₹ 1,12,400/-)]

1525	01	UR-01	<p>1. Leading Fireman/Driver Cum Operators with 6 years experience and possessing Sub-Officer's certificate from National Fire Service College (NFSC), Nagpur</p> <p style="text-align: center;">OR</p> <p>a. B.Sc with PCM</p> <p>b. Sub Officer's certificate from NFSC, Nagpur</p> <p>c. a minimum of 2 years experience as Leading fireman after Sub Officer's course.</p> <p>2. Should possess valid HVD licence.</p> <p>3. Should satisfy the prescribed Physical Fitness & Physical Efficiency Test standards.</p>	S, ST, BN, L, PP, SE	Responsible for leading firefighting and rescue operations, ensuring fire safety compliance, training fire fighters, managing emergency responses, enforcing fire prevention measures and overseeing the maintenance of firefighting equipment and personnel readiness.
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Abbreviations	UR=Un-reserved, S=Sitting, ST=Standing, W=Walking, BN=Bending, RW=Reading & Writing, MF=Manipulation by Fingers, SE=Seeing, C=Communication, H=Hearing
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Note:

1. Persons with Benchmark Disability (PwBD) can apply to the posts eligible to them even if the post is not reserved for PwBD. However, such candidates will be considered for selection to such post by general standard of merit.
2. The above vacancies may vary depending upon the actual requirement.
3. The Centre reserves the right not to fill up any of the vacancies, if it so desires.

HOW TO APPLY:

Applications will be received **on-line only and all further communications will be made to the applicants through e-mail/VSSC website only.** **Therefore, the applicants are advised to check their e-mail and visit the VSSC website from time to time.** For submission of online applications, please visit VSSC website <https://www.vssc.gov.in> from 1000 hours on 27.03.2025 to 1700 hours on 09.04.2025. **The candidates registered under National Career Service (NCS) portal and fulfilling the eligibility conditions may visit ISRO website and follow the application procedure as stated.**

"Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply"

GENERAL CONDITIONS/INSTRUCTIONS

01. The posts are temporary, but likely to continue.
02. **THOSE WHO POSSESS THE REQUIRED QUALIFICATION AS ON THE LAST DATE OF APPLICATION (as on 09.04.2025) ONLY NEED TO APPLY.**
03. **AGE LIMIT** (as on 09.04.2025):

Sl. No	Post No.	Post	Age Limit				Women (All Categories)
			UR	OBC	SC	ST	
01	1523	Post Graduate Teacher (Physics)	40 years	40 years	40 years	40 years	50 years
02	1524	Primary Teacher	30 years	30 years	30 years	30 years	40 years
03	1525	Sub Officer	35 years	35 years	35 years	35 years	35 years

Minimum age is 18 for all posts.

[Departmental candidates, Ex-Servicemen, Meritorious Sportspersons & Persons with Benchmark Disabilities (PwBD) are eligible for age relaxation as per Government of India Orders].

04. The Organisation provides Medical facilities (**Contributory Health Service Scheme**) for self and dependants, transport facilities/transport allowance, subsidised canteen facilities, housing accommodation subject to availability, in addition to the facilities available to the other Central Government Staff. The Centre has a well established Central School within the premises. It has a well-stocked Library that provides an excellent opportunity for professional development.
05. At present the place of posting is VSSC, Thiruvananthapuram, but the selected candidates are liable to be posted in any of the Centres/Units of the Indian Space Research Organisation/Department of Space situated anywhere in India, as and when required.
06. Candidates will have to produce proof of the details furnished in their applications submitted on-line as and when required.
07. Candidates should be willing to undergo biometric verification, if required.
08. **SELECTION PROCESS:**

1. For Post Graduate Teacher & Primary Teacher (Post Nos 1523 & 1524)

The selection process consists of (1) written test and (2) skill test.

The written test will be conducted first followed by skill test and short-listing will be done based on the written test scores and shortlisted candidates alone shall be called for skill test. Written test will be conducted in such a way that knowledge of the candidate is tested covering both breadth and depth of the prescribed curriculum.

The skill test will be purely on 'go-no-go' basis and marks obtained in the skill test will not be considered for selection. The skill test will be evaluated on a 100 point scale and the minimum qualifying marks for the skill test shall be 50% for each component and overall minimum qualifying marks shall be 60% and the five different parameters and weightage are detailed below:

Sl No.	Skill Test	Weightage of marks
1	Communication skills	30
2	Board work	20
3	Subject knowledge	20
4	Doubt-clarification	15
5	Question paper setting	15
	Total marks	100

From amongst candidates who qualify in the skill test with minimum 60% marks, empanelment will be done in the order of marks obtained in the written test. In case of a tie in the written scores, the academic scores of the notified qualification will be the tie-breaker.

Please note that the qualification prescribed above for the posts advertised is the minimum requirement and the same does not automatically make the candidates eligible for selection.

2. For Sub Officer (Post No.1525)

The prescribed Physical Fitness Standards for the post of Sub Officer is as follows.

Parameter	Men		Women & Transgender
	General category	Gorkhas & Hill Tribes	
Height (minimum)	165 cm	160 cm	155 cm
Weight (minimum)	50 kg [BMI 18-28]	46 kg [BMI 18-28]	43 kg [BMI 18-28]
Waist to Hip Ratio	<= 1	<= 1	<= 1
Chest on Expiration (min.)	81 cm	76 cm	Not Applicable
Chest on Inspiration (min.)	86 cm	81 cm	Not Applicable
Chest Expansion (min)	5 cm	5 cm	5 cm
Distant Vision	6/6 without glasses or any other aid in each eye	6/6 without glasses or any other aid in each eye	6/6 without glasses or any other aid in each eye
Near Vision**	Normal	Normal	Normal
Field of Vision	Full	Full	Full
Hearing	Normal (By Tuning fork tests)	Normal (By Tuning fork tests)	Normal (By Tuning fork tests)
Psychiatry	No known psychiatric illness	No known psychiatric illness	No known psychiatric illness
Heart Sounds	Normal	Normal	Normal
ECG	Normal	Normal	Normal
Respiratory Systems	Normal	Normal	Normal
Neurological System	Normal	Normal	Normal
Musculo-skeletal system	No clinical evidence of disease	No clinical evidence of disease	No clinical evidence of disease

** Presbyopia correction is allowed in case of candidates above 40 years of age.

The selection process consists of the following in sequence

1. **Uploading Preliminary Medical Examination (PME) Certificate (as per Annexure I) along with online application**

Candidates have to upload PME Certificate issued by a Registered Medical Practitioner not below the rank of Assistant Surgeon (Allopathy) employed in Government Health Services. The PME certificate will be valid for a period of 6 months.

2. **Written Test**

After scrutiny of applications, those applicants who had uploaded valid PME certificate will be called for written test.

3. **Physical Efficiency Test (PET)**

Candidates will be shortlisted for Physical Efficiency Test (PET) in the ratio of 1:50 to the number of vacancies based on the performance in the written test. The shortlisted candidates shall participate in the PET at his/her own risk and volition. No compensation, whatsoever, is payable for any injury, disability (temporary / permanent), death, etc. attributable wholly/partially/directly/indirectly, to the applicant's participation in the PET. A suitable declaration to this effect should be submitted by the applicants shortlisted for the Skill Test while attending the Skill test.

a) Stage-1 PET

Male Candidates – To run 1500 metres in 7 minutes for age up to 40 years (8 minutes for candidates for age above 40 years) (Shoes with spikes not allowed)

Female & Transgender Candidates – To run 800 metres in 4 minutes for age up to 40 years (5 minutes for candidates for age above 40 years) (Shoes with spikes not allowed)

Candidates who get qualified in the Stage-1 Physical Efficiency Test (PET) shall only be allowed to participate in Stage-2 PET

b) Stage-2 PET (for those who qualify in Stage-1 PET only)

Event	Qualifying criteria for Age upto 40 years		Qualifying criteria for Age above 40 years	
	Male candidates	Female / Transgender candidates	Male candidates	Female / Transgender candidates
Rope climbing (by hands only)	5 metres from ground level	4.5 metres from ground level	4.5 metres from ground level	4.0 metres from ground level
Carrying a human dummy by fireman's lift (60 kg weight for men / 50 kg weight for women & transgender)	25 metres in 60 seconds	25 metres in 75 seconds	25 metres in 75 seconds	25 metres in 90 seconds
Long Jump (best of 3 attempts)	3.8 metres	3.5 metres	3.5 metres	3.2 metres
Running 100 metres (Shoes with spikes not allowed)	15 seconds	17 seconds	17 seconds	17 seconds

Qualifying in all the events is mandatory and if any candidate gets disqualified in any of the event he/she will not be allowed to proceed for further events.

4. Detailed Medical Examination (DME) – for those who qualify in Stage-2 PET only

Those who qualify in Stage-2 PET will have to undergo Detailed Medical Examination

5. Final Selection

Those who qualify in DME will be considered for empanelment in the order of written test marks. In case of a tie in the written test scores, the academic scores of the notified qualification will be the tie-breaker.

Disqualifications

Any of the following will be a disqualification:

SI No.	Disqualification Condition	SI No.	Disqualification Condition
1	Knock knee, bow legs, flat foot, any physical deformity of spine or any limb (congenital or acquired)	14	Hemorrhoids
2	Night blindness	15	Any chronic illness likely to worsen over a period of time
3	Colour blindness	16	Varicose veins
4	Squint or any other morbid condition of the eyes, or of the eyelids of either eye liable to the risk of aggravation or recurrence.	17	Ischemic Heart Disease (IHD) and any other heart diseases
5	Monocular vision	18	Seizure Disorders (EEG if required)
6	Glaucoma	19	Bilateral Nystagmus and Positive Romberg Sign
7	Implanted pacemaker	20	Serious Infectious diseases that are likely to be communicable to others: Lepromatous Leprosy, Active Tuberculosis with sputum positive for Tubercle Bacilli
8	Blood pressure more than 140/90 mmHg with evidence of damage to target organs	21	Malignancy: Any Carcinoma, Multiple Myeloma and Blood dyscrasias.
9	Anaemia (Haemoglobin < 10 gm %)	22	Any other major operation by virtue of which his/her physical fitness to work in fire service has been impaired.
10	Random Blood Sugar > 180 mg/dl	23	Thyrotoxicosis and pituitary disorders
11	Organomegaly by Clinical examination	24	Diabetes with micro vascular / macro vascular complications
12	Hernia	25	Bronchial Asthma and Chronic Obstructive Pulmonary Disease (COPD)
13	Hydrocele		

09. The Centre reserves the right not to fill up any of the posts, if it so desires.

10. Only Indian Nationals need apply.

11. No interim correspondence will be entertained.

12. Canvassing in any form will be a disqualification.

13. Candidates working under Central/State Government, Public Sector Undertakings, Autonomous bodies etc. should submit 'No objection certificate' from the present employer at the time of skill test. Further, candidates who got employment after submission of online application should also submit NOC from the present employer at the time of skill test. A candidate who fails to submit NOC as mentioned above, will not be permitted to attend skill test and his/her candidature will be cancelled.

14. In the case of candidates who claim concession/relaxations being Persons with Benchmark Disabilities (PwBD), Certificate of Physical Disability issued by the Competent Authority should be uploaded while applying and the same shall be produced at the time of skill test.
15. The candidates claiming concession/relaxation under Ex-servicemen category shall upload the relevant certificate issued by the Competent Authority while applying and the same shall be produced at the time of skill test.
16. Applications submitted without complete information, photo, signature etc. will be summarily rejected.

17. PAYMENT OF APPLICATION FEE:

Initially, all applicants have to uniformly pay Rs.750 as application fee. Female / Scheduled Castes (SC) / Scheduled Tribes (ST) / Ex-servicemen [EX-SM] and Persons with Benchmark Disabilities (PWBD) candidates will be refunded full fee **subject to the condition that the candidates should appear in the written test.** For other candidates, an amount of Rs.500 will be refunded in due course duly deducting bank charges as applicable on appearing written test. Fee may be paid online through Credit Card / Debit Card / Internet Banking / UPI only through Integrated SBI ePay facility. No other mode of payment will be acceptable. All applicable service charges for payment of fee shall be borne by the applicant. The application fee paid by the candidates whose application is incomplete or those who have not submitted their application or whose application is rejected, will not be refunded. The applicants shall correctly furnish Bank details for the purpose of Refund of application fee viz. **Account No., IFS Code, Name of Bank, Name of Branch and Name of the Account Holder.** VSSC will not be held responsible for any issue arising in refund of the application fee as a result of incorrect entry of bank details by the applicant in the online application. In this regard, the applicants belonging to the following categories are required to upload their relevant certificates as follows :

1. SC/ST candidates – SC/ST certificate
2. Ex-servicemen candidates – Discharge certificate
3. PwBD candidates – Disability certificate

18. WRITTEN TEST:

The Written Test for recruitment will be conducted at the following Cities tentatively:

SI No.	State/UT	Examination City	SI No.	State/UT	Examination City
1	Andhra Pradesh	Visakhapatnam	14	Meghalaya	Shillong
2	Assam	Guwahati	15	Odisha	Bhubaneshwar
3	Bihar	Patna	16	Goa	Panaji
4	Delhi	New Delhi	17	Chattisgarh	Raipur
5	Gujarat	Ahmedabad	18	Rajasthan	Jaipur
6	Haryana / Punjab	Chandigarh	19	Jharkhand	Ranchi
7	Jammu & Kashmir	Srinagar	20	Tamil Nadu	Chennai
8	Karnataka	Bengaluru	21	Tamil Nadu	Madurai
9	Kerala	Ernakulam	22	Telangana	Hyderabad
10	Kerala	Kozhikode	23	Uttar Pradesh	Lucknow
11	Kerala	Thiruvananthapuram	24	Uttarakhand	Dehradun
12	Madhya Pradesh	Bhopal	25	West Bengal	Kolkata
13	Maharashtra	Mumbai			

VSSC reserves the right to prune the above list. Candidates are required to choose 03 cities in the order of preference among the above. Allotment of Examination City as opted by a candidate will be strictly subject to administrative exigencies. In case it is not feasible to accommodate any candidate in the opted City, he/she will be assigned the next feasible Examination Cities as per the candidate's choice. If it is decided by VSSC not to accommodate the candidates in any of the opted cities, he/she will be allotted to Thiruvananthapuram. The decision of VSSC on this matter will be final and binding on the candidate.

19. SUBMISSION OF APPLICATION:

Upon on-line registration, applicants will be provided with an on-line Registration Number, which should be carefully preserved for future reference. The candidates are also advised to take a printout of the online application for future reference.

20. The applicants need not send any documents by post such as printout of online application, copies of certificates / mark lists in proof of educational qualification, work experience, age etc.
21. It may be noted that corrigendum, if any, related to any modifications to the advertisement will be notified in VSSC website only and will not be notified/advertised in newspapers/Employment News.

Note : In case of submission of duplicate/multiple applications the latest application against which the 'application fee' has been received within the last date of payment of application fee only will be considered.

WARNING:

- ***Beware of Touts and job racketeers deceiving by false promises of securing job in VSSC/ISRO either through influence or by use of unfair and unethical means. VSSC/ISRO never appoints any agent(s) or coaching center(s) for action on its behalf. Candidates are warned against any such claims being made by persons/agencies. Candidates are selected purely as per merit. Beware of unscrupulous elements and do not fall in their trap.***
- ***Candidates are advised to visit only the official website of VSSC/ISRO and beware of FAKE websites and social media content put up by unscrupulous elements/touts.***
