

**1.11 No. of employees against whom Disciplinary action has been proposed/taken.**

- i. Pending for Minor penalty or major penalty proceedings**
- ii. Finalised for Minor penalty or major penalty proceedings**

For the period from October 2022 to March 2023

Proceedings	Post Type	Action initiated	Penalties imposed
Minor	Group-A	Nil	Nil
	Group-B	Nil	Nil
	Group-C	2	3
Major	Group-A	Nil	Nil
	Group-B	Nil	Nil
	Group-C	1	1

For the period from November 2021 to September 2022

Proceedings	Action initiated	Penalties imposed
Minor	1	Nil
Major	4	2

For the period from January 2021 to October 2021

*Proceedings	Action initiated	Penalties imposed
Minor	Nil	Nil
Major	4	Nil