

**1.11 No. of employees against whom Disciplinary action has been proposed/taken.**

- i. Pending for Minor penalty or major penalty proceedings**
- ii. Finalized for Minor penalty or major penalty proceedings**

For the period from April 2023 to March 2024

Proceedings	Post Type	Action initiated	Penalties imposed
Minor	Group-A	05	Nil
	Group-B	23	10
	Group-C	08	09
Major	Group-A	01	Nil
	Group-B	01	02
	Group-C	04	01

For the period from October 2022 to March 2023

Proceedings	Post Type	Action initiated	Penalties imposed
Minor	Group-A	Nil	Nil
	Group-B	Nil	Nil
	Group-C	2	3
Major	Group-A	Nil	Nil
	Group-B	Nil	Nil
	Group-C	1	1

For the period from November 2021 to September 2022

Proceedings	Action initiated	Penalties imposed
Minor	1	Nil
Major	4	2

For the period from January 2021 to October 2021

Proceedings	Action initiated	Penalties imposed
Minor	Nil	Nil
Major	4	Nil