

**1.11 No. of employees against whom Disciplinary action has been proposed/taken.**

- i. Pending for Minor penalty or major penalty proceedings**
- ii. Finalized for Minor penalty or major penalty proceedings**

For the period from April 2023 to March 2024

| Proceedings | Post Type | Action initiated | Penalties imposed |
|-------------|-----------|------------------|-------------------|
| Minor       | Group-A   | 05               | Nil               |
|             | Group-B   | 23               | 10                |
|             | Group-C   | 08               | 09                |
| Major       | Group-A   | 01               | Nil               |
|             | Group-B   | 01               | 02                |
|             | Group-C   | 04               | 01                |

For the period from October 2022 to March 2023

| Proceedings | Post Type | Action initiated | Penalties imposed |
|-------------|-----------|------------------|-------------------|
| Minor       | Group-A   | Nil              | Nil               |
|             | Group-B   | Nil              | Nil               |
|             | Group-C   | 2                | 3                 |
| Major       | Group-A   | Nil              | Nil               |
|             | Group-B   | Nil              | Nil               |
|             | Group-C   | 1                | 1                 |

For the period from November 2021 to September 2022

| Proceedings | Action initiated | Penalties imposed |
|-------------|------------------|-------------------|
| Minor       | 1                | Nil               |
| Major       | 4                | 2                 |

For the period from January 2021 to October 2021

| Proceedings | Action initiated | Penalties imposed |
|-------------|------------------|-------------------|
| Minor       | Nil              | Nil               |
| Major       | 4                | Nil               |